

REGENT PARK STUDIOS

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1 - TERMS AND CONDITIONS ("TERMS")

Last updated: March 11, 2015

Please read these Terms and Conditions ("Terms", "Terms and Conditions") carefully before using the www.regentparkstudios.co.uk website (the "Service") operated by Regent Park Studios ("us", "we", or "our").

Your access to and use of the Service is conditioned on your acceptance of and compliance with these Terms. These Terms apply to all visitors, users and others who access or use the Service.

By accessing or using the Service you agree to be bound by these Terms. If you disagree with any part of the terms then you may not access the Service.

Our Service may contain links to third-party web sites or services that are not owned or controlled by Regent Park Studios.

Regent Park Studios has no control over, and assumes no responsibility for, the content, privacy policies, or practices of any third party web sites or services. You further acknowledge and agree that Regent Park Studios shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with use of or reliance on any such content, goods or services available on or through any such web sites or services.

We strongly advise you to read the terms and conditions and privacy policies of any third-party web sites or services that you visit.

GOVERNING LAW

These Terms shall be governed and construed in accordance with the laws of United Kingdom, without regard to its conflict of law provisions.

Our failure to enforce any right or provision of these Terms will not be considered a waiver of those rights. If any provision of these Terms is held to be invalid or unenforceable by a court, the remaining provisions of these Terms will remain in effect. These Terms constitute the entire agreement between us regarding our Service, and supersede and replace any prior agreements we might have between us regarding the Service.

CHANGES

We reserve the right, at our sole discretion, to modify or replace these Terms at any time. If a revision is material we will try to provide at least 30 days notice prior to any new terms taking effect. What constitutes a material change will be determined at our sole discretion.

By continuing to access or use our Service after those revisions become effective, you agree to be bound by the revised terms. If you do not agree to the new terms, please stop using the Service.

If you have any questions about these Terms, please contact us.

2 – POLICIES & PROCEDURES

POLICIES OUTLINE

This policy is a statement of the commitment, scope, responsibilities and objectives of Regent Park Studios with respect to the management of injuries or illness in the workplace. It is our policy that every person who enters and attends the centre will be deemed to have read online or read on entry when they sign in the rules and regulations for health and safety. It is the attendees responsibility to be understand what is required and ask any questions at the outset of a session.

DEFINITIONS

The Centre is Regent Park Studios

Injury Management Process means the management of staff member's injuries and illness in a manner that is directed at enabling injured workers to return to work.

Inherent requirements means:

the ability to perform the tasks or functions which are a necessary part of the job productivity and quality requirements;

the ability to work effectively in the team or other workplace; and

the ability to work safely.

Reasonable accommodation means making reasonable changes within the workplace to ensure the provision of equal opportunity for people with an illness or disability. Such accommodations may include (but are not limited to):

Changes to job design, work schedules or other work practices;

Modifying work premises;

Modifying equipment; and

Providing training or other assistance.

Return to Work Program means the individual return to work plan or program developed to the specific needs of the staff member in consultation with the injured worker, the general practitioner, line management and Injury Management Consultant.

POLICY STATEMENT

COMMITMENT TO EMPLOYEES

The Centre is committed to assisting injured workers to return to work as soon as medically appropriate. The Centre supports the injury management process and recognises that a successful return to work relies on the active participation and cooperation of the injured worker, the supervisor and the general practitioner.

RESPONSIBILITIES TO EMPLOYEES

All managers and supervisors are required to:

- 1 Provide safe systems at work, training and equipment to prevent injuries;
- 2 Ensure that whenever reasonably practicable, suitable duties will be arranged having regard for the injured person's medical restrictions; and
- 3 Be actively involved in the implementation and monitoring of and ensure compliance with the Return to Work Program.
- 4 Those who sustain an injury are required:
- 5 To promptly notify their immediate manager/supervisor and follow the injury management process; and
- 6 Actively participate in the injury management process and return to work program.

ATTENDEE REQUIREMENT

It is also our policy to apply a 'three strikes' and out for bad behaviour or misuse of equipment and facilities. In extreme situations an immediate ban will be imposed at the discretion of the staff.

No alcohol or drugs are allowed at any time within the Regent Park Premises and there is a no smoking policy in place in all areas.

Aggressive conduct will not be tolerated and will result in the calling of the police. Every area is covered by CCTV and will be used to prosecute such behaviour.

OBJECTIVES

The Centre will endeavour to:

- 1 Ensure that appropriate injury prevention and health promotion interventions are identified, communicated and implemented;
- 2 Ensure injured workers receive early, appropriate and accurate medical assessment and appropriate workplace support;
- 3 Provide the best possible response to the management of injuries that impact on the workplace so that those injured can remain at work or return to work at the earliest appropriate time; and
- 4 Encourage a supportive social environment within the workplace by facilitating the co-operation of management and colleagues of the injured person.

RATIONALE OR BACKGROUND TO POLICY:

The primary concern of Regent Parks Studio is the safety and well being of staff and attendees of the centre. In order to promote this, it is necessary to promote a strict code of conduct policy in the centre. Everyone must be aware of what is required within the Health and Safety regulations.

POLICY STATEMENT:

The key objective for Regent Park Studios is to provide a fun and educational area that is safe for all within the centre. It is everyone's duty to think smart, think safe and consider others.

There is an element of danger when misusing any sports equipment and as such every person is required to be fully conversant with the rules and regulations and be aware of people around them and their safety.

3 - HEALTH & SAFETY RULES

ALL PERSONS VISITING THE CENTRE

1. You must sign in – This is for fire regulations.
2. Be aware of all Fire Exits and Fire Assembly point.
3. There is no running up or down, or jumping on or off the stairs
4. No running in the centre at anytime in designated areas.
5. Please use handrails. No sitting on stairs.
6. Shoes and coats to be placed in designated area.
7. NO High heels are allowed in the centre.

Make sure you are aware of the Fire Escape rule, policies and procedures.

PARTICIPANTS

All participants must complete an INDUCTION FORM. For under 18's participate a parent or guardian must completed the INDUCTION FORM. This is for Health and Safety and Child Protection.

Please be aware if your health and ability to participate in any activity as we have a no refund policy. If you have any injuries, disabilities or medical conditions, you must report them on arrival at the centre

All participants are responsible for their own actions and undertake all activities accepting it is at their personal risk. Participants are advised to take out personal accident insurance. Slips, Trips, fall, and Trampolines are Dangers and can cause paralysis and death.

If YOU see someone breaking the rules or misbehaving or find any fault with the equipment, please report it immediately to a member of staff. We have a '3 STRIKES' and out policy – Bad behaviour and inconsideration for others will not be tolerated.

N.B. YOU MUST SIGNED IN to the centre before participating in any event and YOU MUST SIGN OUT before leaving or advise a member of staff that you are leaving the centre.

All participants must WARM-UP and STRETCH first to avoid injury.
There is NO eating or drink allowed – Only in designated areas.

NO PIERCING can be worn whilst participating in the Sports Centre.

TRAMPOLINE AREA

1. NO OUTDOORS SHOES allowed on the MATS (Gym shoes only)
2. NO going on RPS equipment without permission or an instructor present.
3. Only ONE Person at a time on the Trampolines.
4. NO Jumping across the Trampoline Beds.
5. NO somersaults, knee bouncing or trying moves unless passed by an instructor.
6. Listen for BEEPER, when it sounds change (Please wait for your turn).
7. NO crossing the tumble track, please look left and right and be courteous.
8. Only ONE person in the foam pit at a time.
9. NO sitting or standing on the trapeze.
10. Be careful getting on and off the beds (Tripping may occur).

CLIMBING WALL

1. NO using the harnesses unless under consent of an instructor
2. NO clipping or unclipping yourself from the wall
3. NO opening GATES or DOORS without permission

Regent Park Studios Ltd will not be held responsible for any loss or injury within the centre be aware that you are on CCTV.

THINK FIRST! If you break any rules you will be asked to leave the centre.

The management reserves the right to refuse entry.

*****STRICTLY NO SMOKING OR ALCOHOL*****

THIS CENTRE IS A BRITISH GYMNASTICS PROVED CENTRE CHILD PROTECTION POLICY AND PROCEDURES ARE AVAILABLE ON REQUEST. ALL MEMBERS OF STAFF ARE CRIMINAL RECORDS BUREAU ENHANCED CHECK.